



Upgrading Intelligence Across Operations and Workforce

Our digital capabilities continue to deepen across both operational and workforce systems, improving visibility, speed, and decision-making across the organisation.

What has been strengthened:

- A centralised analytics platform in partnership with IBM integrates SCADA, turbine, and inverter data across wind and solar assets
- Unified monitoring enables faster identification of performance deviations and underperforming units
- A centralised control framework supports real-time decisions on maintenance scheduling and grid management
- Expanded Human Resource Management System (HRMS) capabilities with real-time dashboards and MIS automation

What this enables:

- Portfolio-wide visibility across renewable assets through a single analytics layer
- Faster, data-led interventions to improve asset performance and energy output
- Real-time insights into recruitment, attrition, workforce trends, and employee engagement
- Reduced manual effort and improved accuracy in HR reporting, enabling sharper workforce planning
- A more integrated “One-HR” ecosystem through connections with recognition and compensation platforms

As systems begin to connect, the quality of decisions changes. This year, integration has moved to the centre of our digital architecture. Core enterprise systems now operate with far greater alignment, allowing data to flow seamlessly across functions and projects.

